

Department of Biology
Salary minimums:
Updated December 2, 2019
Effective 1/1/2020

Title	FY20	FY19	FY18	FY17	FY16
Lecturer part-time ¹	\$4490/mo	\$4317/mo	\$4317/mo	\$4000/mo	\$4000/mo
Teaching Associate ¹	\$4490/mo	\$4317/mo	\$4317/mo	\$3396/mo	\$3396/mo
Teaching Associate Bio 119 ¹	\$4490/mo	\$4317/mo	\$4317/mo	\$3700/mo	\$3700/mo
Postdoctoral Scholar (formerly Research Associate) ²	\$4167/mo for year 0; increase annually on anniversary date	\$3957/mo	\$3957/mo	\$3957/mo	\$3396/mo
Visiting Scientist ¹	\$4115/mo	\$3957/mo	\$3957/mo	\$3957/mo	\$3396/mo
Reader/Grader	\$16.73/hour	\$16.40/hour	\$15.45/hour (as of 1/1/18; previously \$15.30/hour)	\$15/hour	\$13/hour
Reader/Grader-specialized knowledge (e.g., 106, 418)	\$16.88/hour	\$16.55/hour	\$15.60/hour	\$15.30/hour	\$15/hour
Undergraduate TA/RA	\$16.39/hour (\$16.32/hour prior to 1/1/2020)	\$16.00/hour minimum	Minimum wage	Minimum wage	Minimum wage
Tutor	\$16.39/hour (\$16.32/hour prior to 1/1/2020)	\$16.00/hour minimum	Minimum wage	Minimum wage	Minimum wage
Graduate Research Student Assistant	\$37.60/hour	\$36.86/hour	\$36.14/hour	\$35.07/hour	\$32.85/hour

¹Specialized knowledge or level of experience can factor into a higher starting salary level for “department” appointments; individual PIs may determine a higher salary level is warranted for appointments in their labs.

²Effective 8/1/2019 & based on the bargaining agreement approved June 2019.