

**Department of Biology**  
**Salary minimums:**  
**Updated 7/7/2022**  
*Effective 07/01/2022 to 06/30/2023*

Title	FY23	FY22	FY21	FY20	FY19	FY18	FY17	FY16
Lecturer part-time <sup>1</sup>	\$4670/mo	\$4670/mo (as of 9/1/2021)	\$4490/mo	\$4490/mo	\$4317/mo	\$4317/mo	\$4000/mo	\$4000/mo
Teaching Associate <sup>1</sup>	\$4670/mo	\$4670/mo (as of 9/1/2021)	\$4490/mo	\$4490/mo	\$4317/mo	\$4317/mo	\$3396/mo	\$3396/mo
Teaching Associate Bio 119 <sup>1</sup>	\$4670/mo	\$4670/mo (as of 9/1/2021)	\$4490/mo	\$4490/mo	\$4317/mo	\$4317/mo	\$3700/mo	\$3700/mo
Postdoctoral Scholar (formerly Research Associate) <sup>2</sup>	\$4480/mo as of next anniversary date after 7/1/2021 for year 0; increase annually on anniversary date	\$4480/mo as of next anniversary date after 7/1/2021 for year 0; increase annually on anniversary date	\$4167/mo for year 0; increase annually on anniversary date	\$4167/mo for year 0; increase annually on anniversary date	\$3957/mo	\$3957/mo	\$3957/mo	\$3396/mo
Visiting Scientist <sup>1</sup>	\$4320/mo	\$4320/mo	\$4115/mo	\$4115/mo	\$3957/mo	\$3957/mo	\$3957/mo	\$3396/mo
Reader/Grader	\$17.79/hour	\$17.57/hour	\$17.06/hour	\$16.73/hour	\$16.40/hour	\$15.45/hour (as of 1/1/18;	\$15/hour	\$13/hour

						previously \$15.30/hour)		
Reader/Grader-specialized knowledge (e.g., 106, 418)	\$18.15/hour	\$17.74/hour	\$17.22/hour	\$16.88/hour	\$16.55/hour	\$15.60/hour	\$15.30/hour	\$15/hour
Undergraduate TA/RA	\$18.10/hour	\$17.74/hour (as of 1/1/2022)	\$17.22/hour	\$16.39/hour (\$16.32/hour prior to 1/1/2020)	\$16.00/hour minimum	Minimum wage	Minimum wage	Minimum wage
Tutor	\$18.10/hour	\$17.74/hour	\$17.22/hour	\$16.39/hour (\$16.32/hour prior to 1/1/2020)	\$16.00/hour minimum	Minimum wage	Minimum wage	Minimum wage
Graduate Research Student Assistant	\$40.72/hour	\$39.53/hour	\$38.37/hour	\$37.60/hour	\$36.86/hour	\$36.14/hour	\$35.07/hour	\$32.85/hour
Hourly (temporary + student assistant)	\$17.27/hour	\$17.27hour (as of 1/1/2022)	\$16.69/hour	\$16.39/hour	\$16.00	\$15.45	\$15.00	\$13.00

<sup>1</sup>Specialized knowledge or level of experience can factor into a higher starting salary level for “department” appointments; individual PIs may determine a higher salary level is warranted for appointments in their labs.

<sup>2</sup>Effective 8/1/2019 & based on the bargaining agreement approved June 2019.